

# Respect



## Safeguarding Children Policy and Procedures

#### Club Template

#### Using this Policy

This policy template is provided so that you can add your club name to the relevant sections. It is important that this policy is discussed by the committee. The club needs to be sure it is clear about its responsibilities and that it adheres to this policy in full. Having a proactive Club Welfare Officer is an integral requirement of this policy.

#### Football Club Safeguarding Children Policy

- acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all members. A child or young person is anyone under the age of 18 engaged in any club football activity. We subscribe to The Football Association's (The FA) Safeguarding Children Policy and Procedures and endorse and adopt the Policy Statement contained in that document.
- 2. The key principles of The FA Safeguarding Children Policy are that:
- the child's welfare is, and must always be, the paramount consideration
- all children and young people have a right to be protected from abuse regardless of their age, gender, disability, race, sexual orientation, faith or belief
- all suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
- working in partnership with other organisations, children and young people and their parents/carers is essential.

We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse.

Football Club recognises that this is the responsibility of every adult involved in our club.

- Football Club has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that The Football Association's Safeguarding Children Regulations (see The FA Handbook) applies to everyone in football whether in a paid or voluntary capacity. This means whether you are a volunteer, match official, helper on club tours, football coach, club official or medical staff.
- **4.** We endorse and adopt The FA's Responsible Recruitment guidelines for recruiting volunteers and we will:
- specify what the role is and what tasks it involves
- · request identification documents
- as a minimum meet and chat with the applicant(s) and where possible interview people before appointing them
- ask for and follow up with 2 references before appointing someone
- where eligible require an FA accepted Enhanced Criminal Record Check (CRC) with Barring List Check in line with current FA policy and regulations.

All current		Footbal
Club members working in eligible roles, with children		
and young people - such as managers and coaches are		
required to hold an in-date FA accepted Enhanced		
CRC with Barring List check as part of responsible		
recruitment practice <sup>1</sup> .		

individual who is already involved or who has approached us to become part of Football Club guidance will be sought from The Football Association. It is noted and accepted that The FA will consider the relevance and significance of the information obtained via the CRC Process and that all suitability decisions will be made in accordance with legislation and in the best interests of children and young people.

If there are concerns regarding the appropriateness of an

It is accepted that The FA aims to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and to minimise the risk of 'grooming' within football.

### Safeguarding Children Policy and Procedures



<ol> <li>Reporting your concerns about the welfare of a child or young person. Safeguarding is everyone's responsibility if you are worried about a child it is important that you report your concerns - no action is not an option.</li> </ol>	
i. If you are worried about a child then you need to report your concerns to the Club Welfare Officer.  ii. If the issue is one of poor practice the Club Welfare Officer will either:  • deal with the matter themselves or  • seek advice from the CFA Welfare Officer  iii. If the concern is more serious – possible child abuse, where possible, contact the CFA Welfare Officer first, then immediately contact the Police or Children's Social Care.  iv. If the child needs immediate medical treatment take them to a hospital or call an ambulance and tell them this is a child protection concern. Let your Club Welfare Officer know what action you have taken, they in turn will inform the CFA Welfare Officer.  v. If at any time you are not able to contact your Club Welfare Officer or the matter is clearly serious then you can either:  • contact your CFA Welfare Officer directly  • contact The FA Safeguarding Team on 0800 169 1863 or Safeguarding@TheFA.com  • contact the Police or Children's Social Care  • call the NSPCC 24 hour Helpline for advice on 0808 800 5000 or text 88858 or email help@nspcc.org.uk  NB - The FA's Safeguarding Children Policy and Procedures are available via - www.TheFA.com/football-rules-governance/safeguarding - click on 'Raising Awareness - Best Practice Downloads', the Policy and Procedures document is within the resources area. The policy outlines in detail what to do if you are concerned about the welfare of a child and includes flow diagrams which describe this process. How to make a referral is also covered in the Safeguarding Children workshop. Participants are given the opportunity to discuss how this feels and how best they can prepare themselves to deal with such a situation. For more information on this workshop contact your County Welfare Officer.  10. Further advice on Safeguarding Children matters can be obtained from:  • E:	

County Football Association's Welfare Officer

• Emailing - Safeguarding@TheFA.com

E: CountyWO@ [

 The FA Safeguarding Children general enquiry line 0845 210 8080

<sup>&</sup>lt;sup>1</sup> The FA's policy on Disclosure and Barring Service CRCs is subject to change. CRC information and guidance can be found at www.TheFA.com/football-rules-governance/safeguarding/criminal-records-checks

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